

	Beginner / NA	Developing	Accomplished	Exemplary
Teamwork	Was absent or did not contribute	Did the minimum amount of work required by the team, did not take an active role	Contributed to the team (both content and positive attitude). Worked well with others.	Contributed to the team (both content and positive attitude). Motivated other team members and helped group achieve success.
Communication	Unprofessional, incomprehensible communication	Could clearly communicate either the technical or non-technical aspects of the project	Could clearly communicate both the technical or non-technical aspects of the project to an audience of experts.	Could clearly communicate both the technical or non-technical aspects of the project to both an audience of novices and experts.
Open ended problem solving	Did not follow or use a process to arrive at the solution / recommendation.	Used either creativity or scientific thinking, but not both correctly.	Integrated (and correctly implemented) creative and scientific thinking to arrive at the project outcome.	Integrated (and correctly implemented) both creative and scientific thinking to arrive at the project outcome. Correctly used methods beyond the ones taught in class.
Project management	Did not plan or manage any project related tasks; generally did nothing to structure the work product	Was responsible for one or two aspects of the project management (defining outcomes, outlining tasks, monitoring progress, managing reproduces) but not all (or some incorrectly)	Actively participated in defining the project outcome, outlining key tasks required to achieve the outcome, monitoring progress and managing resources (including time and budget)	Took on a leadership role that was appreciated by the team. This included helping the team make decisions, prioritize tasks, and resolve conflicts.
Ethics	Does not understand the impact of the solution on key stakeholders and/or society in general.	Can evaluate how the proposed solutions or recommendations will impact key stakeholders.	Can evaluate how the proposed solutions or recommendations will impact key stakeholders. Created ways to reduce potential harm for key stakeholders.	Can evaluate how the proposed solutions or recommendations will impact key stakeholders AND society. Created ways to reduce potential harm for key stakeholders AND society. Takes a global view, can describe the solution impact at a global scale.